

Improving Productivity and Employee Engagement

COURSE OVERVIEW

High-performing organizations are powered by productive, motivated, and engaged employees. This course is designed to help leaders and HR professionals create workplace cultures that drive results through improved employee satisfaction, commitment, and efficiency.

Delegates will explore proven strategies and tools to boost workforce productivity, enhance motivation, strengthen communication, and align employee efforts with organizational goals. The course combines behavioural science insights, leadership practices, and performance systems to foster a thriving, results-oriented workforce.

WHO SHOULD ATTEND?

This course is ideal for HR Managers, Team Leaders, Department Heads, Organizational Development Practitioners, Supervisors, Employee Experience Specialists, and professionals responsible for workforce performance, morale, and engagement.

COURSE OUTCOMES

Delegates will gain knowledge and skills to:

- Identify key drivers of employee engagement and productivity
- Design and implement initiatives that enhance team motivation and performance
- Create an enabling work environment that fosters innovation and ownership
- Improve internal communication and leadership practices
- Measure employee engagement and productivity through practical tools
- Build strategies for retention, recognition, and continuous improvement
- Align engagement strategies with business outcomes and company culture

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand:

- Productivity frameworks and performance tracking tools
- The psychology of engagement and workplace motivation
- Communication, feedback, and recognition techniques that work
- Employee well-being, inclusion, and work-life integration strategies
- Tools for conducting engagement surveys and focus groups
- Balancing accountability with empathy and empowerment
- Case studies from organizations with top-tier employee engagement
- Templates for engagement action plans, feedback loops, and productivity maps

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded