

Building HR Agility: Navigating Disruption, Technology, and Change

COURSE OVERVIEW

This course equips HR professionals with the tools and strategies to adapt swiftly to organizational change, technological disruption, and evolving workforce dynamics. Participants will explore agile HR frameworks, digital transformation in people management, and change leadership approaches that foster resilience and innovation. Through practical exercises and case studies, the program enables participants to redesign HR processes, enhance responsiveness, and build a flexible workforce capable of thriving in an era of rapid transformation.

WHO SHOULD ATTEND?

This course is designed for HR executives, workforce strategists, talent managers, organizational development leaders, transformation officers, and senior managers responsible for navigating change. It is equally valuable for consultants, business leaders, and project managers seeking to embed agility into HR and workforce practices.

COURSE OUTCOMES

Delegates will gain the skills and knowledge to:

- Understand the role of agility in HR during disruption and transformation.
- Apply agile methodologies to workforce planning and HR processes.
- Design flexible, employee-centric HR solutions that support innovation and speed.
- Leverage technology to drive adaptability and continuous improvement.
- Build resilient HR systems that support organizational change.
- Build structures capable of rapid iteration and cross-functional collaboration.
- Position HR as a strategic driver of agility and innovation.

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand;

- Agile HR models and change management frameworks.
- Digital tools and automation in HR.
- The shift from traditional process driven to Agile value driven HR operating model.
- The practical tools for applying technology in HR transformation.
- Frameworks for navigating disruption with adaptability and speed.
- Strategies for embedding agility into workforce and HR practices.
- Flexibility, resilience building and responsiveness in HR strategy.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate.
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded.