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# **Ethical AI and Algorithmic Accountability in Governance**

#### **COURSE OVERVIEW**

This course provides a comprehensive understanding on the principles, governance mechanisms necessary to ensure that AI systems used in government and public administration and regulatory frameworks operate transparently and responsibly. The curriculum blends policy, analysis, case studies and practical approach to help delegates create a culture of ethical digital governance. Participants will examine the social, legal and moral dimensions of algorithmic decision-making, from understanding the bias, fairness, privacy and public trust while learning how to design and manage AI-driven systems in alignment ethical standards and democratic values.

#### WHO SHOULD ATTEND?

This course is designed for senior public officials, policymakers, regulators, compliance officers, governance leaders, and legal, risk, and transparency professionals who aim to strengthen institutional accountability and responsible innovation. It is equally valuable for academics, executives, board members, civil society leaders, and consultants focused on ethical AI deployment.

### **COURSE OUTCOMES**

Delegates will gain the skills and knowledge to:

- Build institutional capacity for continuous ethical evaluation of emerging AI technologies.
- Conduct AI impact assessments and establish mechanisms for oversight and redress.
- Design transparent Al governance structures that promote accountability.
- Develop communication strategies to foster public trust in automated decision systems.
- Align AI strategies with national and international policy frameworks for ethical innovation.
- Identify and mitigate algorithmic bias and discriminatory decision patterns in public systems.
- Apply risk management techniques for algorithmic transparency and auditability.

## **KEY COURSE HIGHLIGHTS**

At the end of the course, you will understand;

- The foundations of ethical AI frameworks and their role in strengthening democratic governance.
- How algorithmic accountability mechanisms (such as explainability and audit trails) enhance public trust.
- Approaches to transparent public communication around algorithmic decisions and their impacts.
- The concept of "responsible data stewardship" and its implications for algorithmic design.
- The intersection of law, ethics, and digital transformation in shaping regulatory frameworks.
- How to establish AI ethics boards and compliance protocols within government institutions.
- Practical tools for AI system auditing, monitoring, and governance reporting.
- Global best practices from leading governments and organizations advancing ethical AI adoption.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

- 1. A GTC end-of-course certificate
- 2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded











