

HR Business Partnering in the Age of AI & Digital Leadership

COURSE OVERVIEW

This course explores the evolving role of HR business partners in the context of AI-driven workplaces and digital leadership. It covers digital leadership skills that are essential for driving organizational change, fostering innovation, and aligning HR strategies with business goals in a rapidly transforming digital landscape. Participants will learn how to leverage AI tools and data analytics to enhance talent management, employee engagement, and strategic decision-making.

WHO SHOULD ATTEND?

This course is designed for HR business partners, HR executives, organizational development leaders, and senior managers responsible for aligning people strategy with business strategy. It is also suitable for consultants, transformation leaders, executives and professionals who aspire to enhance the partnership between HR and leadership in digital-first organizations.

COURSE OUTCOMES

Delegates will gain the skills and knowledge to:

- Understand the evolving role of HR business partnering in the digital age.
- Apply AI and analytics to strengthen HR's contribution to business strategy.
- Support leaders with workforce insights, change management, and transformation.
- Develop digital leadership skills to enhance HR-business alignment.
- Drive organizational change and build agile, digital-ready cultures.
- Position HR as a trusted partner driving organizational performance.

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand;

- An extensive exploration of HR business partnering in the AI era.
- Ethical considerations in AI-driven HR
- Data and AI in HR Business practice.
- Case studies on organizations redefining HR as a strategic partner.
- The practical tools for people analytics, workforce insights, and digital engagement.
- Frameworks for aligning HR initiatives with business transformation goals.
- Collaboration and communication in hybrid environments.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate.
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded.