

People-Centric Culture: Designing Human-Centered Hybrid Workspaces

COURSE OVERVIEW

This course focuses on creating hybrid workspaces that prioritize people's needs, blending remote and in-person work environments to foster well-being, collaboration, and productivity. It explores strategies for designing flexible, inclusive, and supportive workplace cultures that adapt to evolving workstyles and enhance employee engagement and organizational success. Participants will learn how to design physical and digital workplaces that balance organizational goals with employee engagement, trust, and belonging, ensuring that hybrid models foster both productivity and people-first culture.

WHO SHOULD ATTEND?

This course is designed for workplace designers, HR leaders, organizational development professionals, facility managers, and business executives seeking to create effective hybrid work environments. It is also ideal for change managers, digital transformation teams, and anyone responsible for fostering a people-centric culture that supports employee well-being, collaboration, and productivity in blended work settings.

COURSE OUTCOMES

Delegates will gain the skills and knowledge to:

- Understand the principles of human-centered workplace design in hybrid models.
- Apply strategies to align workspace design with employee needs and culture.
- Leverage digital collaboration platforms to foster connectivity and inclusion.
- Build flexible work environments that improve engagement and performance.
- Support hybrid collaboration and communication.
- Create people-centric cultures that balance productivity with well-being.

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand;

- The foundations of a people-centric organizational culture.
- The comprehensive exploration of people-first hybrid workplace strategies.
- Case studies on organizations designing successful human-centered workspaces.
- Practical frameworks for balancing digital and physical work environments.
- Tools for embedding culture, trust, and inclusion into hybrid models.
- Autonomy and accountability balancing.
- Psychological safety, trust and leadership in the hybrid ecosystem.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate.
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded.