

AI-Enhanced People Management and Hybrid Team Leadership

COURSE OVERVIEW

This course equips managers and HR professionals to leverage AI tools for enhanced people management and leading hybrid teams. It covers using AI for improving communication, automating routine tasks, personalizing employee engagement, and supporting performance management. The course emphasizes managing distributed teams, fostering collaboration, and driving innovation with technology. Participants will learn prompt engineering, AI-driven content creation, and building workflows to increase efficiency and team cohesion. Through practical exercises, participants will also gain skills to lead hybrid teams effectively using AI-enhanced approaches for better decision-making and employee development.

WHO SHOULD ATTEND?

This course is designed for executives, HR managers, team managers, digital transformation officers, and organizational development professionals responsible for leading hybrid or distributed teams. It is equally valuable for consultants, compliance officers, and business leaders who want to integrate AI-powered tools into people management while maintaining ethical leadership, cultural intelligence, and alignment with governance standards.

COURSE OUTCOMES

Delegates will gain the skills and knowledge to:

- Understand the role of AI in modern people management and workforce analytics.
- Apply AI tools to enhance performance, engagement, and collaboration in hybrid teams.
- Develop leadership strategies that balance technology with empathy and inclusivity.
- Integrate compliance, ethics, and governance into AI-driven team management.
- Balance AI efficiency with emotional intelligence and authentic leadership
- Lead hybrid teams effectively to build resilience, innovation, and long-term success.

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand;

- The evolving role of AI in people management, HR analytics and workforce planning.
- End-to-end exploration of AI in people management and hybrid leadership.
- Case studies on organizations excelling with AI-powered workforce strategies.
- Leadership techniques for building diverse and digitally connected teams.
- The practical frameworks for leading distributed, multicultural, and hybrid teams.
- The importance of emotional intelligence, empathy and adaptability in AI augmented leadership.
- Privacy and transparency in AI enabled decision-making.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate.
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded.