

AI and Leadership Foresight: Preparing for Future Work and Workforce Disruptions

COURSE OVERVIEW

This course equips leaders with the strategic mindset and practical tools to navigate the profound shifts artificial intelligence is creating. The course curriculum explores how AI-driven foresight tools and scenario planning can be used to predict workforce shifts, redesign organizational strategies, and build resilience in the face of technological, social, and economic disruptions. Participants will gain the skills to lead proactively in uncertain environments, balancing innovation with governance, ethics, and global compliance frameworks to ensure long-term organizational sustainability.

WHO SHOULD ATTEND?

This course is designed for executives, HR leaders, strategy officers, policymakers, futurists, and transformation consultants responsible for shaping organizational strategy and workforce readiness. It is also of high value for board members, governance professionals, and digital transformation leaders seeking to understand how to integrate AI foresight into leadership practices and prepare their organizations for the future of work.

COURSE OUTCOMES

Delegates will gain the skills and knowledge to:

- Understand the impact of AI and automation on future work and workforce dynamics.
- Apply foresight tools and scenario planning to anticipate workforce disruptions.
- Develop proactive leadership strategies to manage uncertainty and change.
- Influence policy and organizational culture to support inclusive workforce transitions.
- Integrate global governance, compliance, and ethical standards into AI and workforce planning.
- Build resilient organizations prepared for future disruptions.

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand;

- The strategic implications of AI, automation and emerging technologies on leadership and talents.
- The leadership competencies needed to thrive in next generation work environments.
- Case studies on organizations preparing for disruption with AI and scenario planning.
- The importance of ethical leadership in deploying AI responsibly.
- The practical frameworks for workforce resilience, foresight modeling, and risk anticipation.
- Tools for aligning leadership strategy with digital and societal transformation.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate.
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded.