

Leading Organizational Change in the Age of AI, Disruption and Uncertainty

COURSE OVERVIEW

This course provides a practical framework for guiding organizations through rapid technological shifts, market disruptions, and socio-economic uncertainty. The curriculum equips leaders with strategies to drive cultural transformation, embed AI into business processes, and navigate resistance while maintaining resilience and trust. Participants will explore proven change management models, digital transformation frameworks, and leadership practices that balance innovation with governance, compliance, and ethical responsibility, ensuring sustainable growth in an unpredictable environment.

WHO SHOULD ATTEND?

This course is designed for C-suite executives, senior leaders, transformation officers, HR directors, and strategy consultants responsible for driving organizational change. It is also critical for policymakers, governance professionals, and board members seeking to understand how to lead organizations through disruption, manage uncertainty, and adapt effectively in the age of AI.

COURSE OUTCOMES

Delegates will gain the skills and knowledge to:

- Understand the dynamics of change management in disruptive environments.
- Apply AI-enabled strategies to lead organizational transformation.
- Apply agile and adaptive change models to real-time challenges.
- Develop frameworks for resilience, adaptability, and employee engagement.
- Integrate global governance, compliance, and ethical standards in change initiatives.
- Lead organizations with confidence through uncertainty, disruption, and innovation.

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand;

- Change management in the digital era.
- The practical frameworks for stakeholder alignment, communication, and resistance management.
- Techniques for building organizational agility and resilience.
- The alignment of culture, leadership and systems to support long-term transformation.
- Case studies on organizations adapting to AI-driven disruption.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate.
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded.