GTC > Transforming Emerging Economies

GTC International Consulting Limited
Riverbank House
1 Putney Bridge Approach
Fulham, London, SW6 3BQ
T: +44(0)2037055710
E: enquiries@thegtcgroup.com
W: www.thegtcgroup.com

Encouraging Staff Performance and Building Reward Systems

COURSE OVERVIEW

This course addresses performance issues and the strategic application of rewards and incentives to boost individual and organisational work output and quality. The course equips delegates with relevant problem-solving and decision-making skills for their respective HR and team-building functions.

WHO SHOULD ATTEND?

This course benefits HR managers, and personnel and training executives looking to improve their reward systems and spearhead a performance-oriented workforce. This course also benefits senior managers at all levels who are focused on achieving team results.

COURSE OUTCOMES

Delegates will gain knowledge and skills to:

- Understand the requirements of a workplace performance management system
- Plan and implement appropriate reward systems to motivate staff in their organizational culture
- Develop an objective performance system
- Enhance personal appraisal interviewing for getting the best out of staff
- Identify recommendations and action plans to improve their own organizational performance management systems

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand:

- Understand the whole performance management cycle
- Design, implement, evaluate and monitor performance management systems
- Ensure that systems reflect the organisational work culture and align with its vision, mission and set objectives
- Combine performance and strategic rewards to develop performance
- Implementing appraisals, individual targets and reviewing competencies

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.
1. A GTC end-of-course certificate
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded