

Building and Leading a High-Impact Compliance Team

COURSE OVERVIEW

Building and Leading a High-Impact Compliance Team is a dynamic course designed to empower public sector leaders and managers with the skills to create, develop, and lead effective compliance teams that ensure organizational adherence to laws, regulations, and ethical standards. The course covers key aspects of team building, leadership styles, compliance program design, communication, and performance management. Participants will learn how to foster a culture of compliance, motivate team members, and implement strategies that enhance organizational integrity and risk mitigation.

WHO SHOULD ATTEND?

This course is ideal for compliance officers, team leaders, human resource managers, risk managers, and supervisors within public sector organizations. It also benefits senior administrators, policymakers, and executives responsible for overseeing compliance functions and ensuring regulatory adherence. Consultants and advisors working with government institutions on compliance program development and team leadership will gain valuable insights from this course.

COURSE OUTCOMES

Delegates will gain the skills and knowledge to:

- Build and structure compliance teams aligned with organizational goals and regulatory requirements.
- Apply effective leadership and management techniques to motivate and guide compliance professionals.
- Design and implement comprehensive compliance programs and initiatives.
- Foster a culture of ethics and accountability throughout the organization.
- Develop communication strategies that enhance team collaboration and stakeholder engagement.
- Measure and improve team performance to achieve compliance objectives.
- Address challenges in leading diverse and multidisciplinary compliance teams.

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand;

- Principles of building high-performing compliance teams in the public sector.
- Leadership styles and techniques for effective team management.
- Designing and aligning compliance programs with organizational and regulatory needs.
- Cultivating an ethical culture and promoting accountability.
- Communication and stakeholder engagement strategies.
- Performance metrics and continuous improvement for compliance teams.
- Managing challenges and navigating complex compliance environments.
- Case studies of successful compliance team leadership in government institutions.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded