

Project Leadership: Leading and Managing High-Performing Teams

COURSE OVERVIEW

This course focuses on the leadership skills, frameworks, and strategies needed to guide project teams toward exceptional performance. While project management emphasizes processes and tools, project leadership highlights vision, motivation, collaboration, and conflict resolution as key drivers of success. This course equips participants with practical techniques to inspire commitment, manage diverse teams, and foster a culture of accountability and innovation to achieve project excellence.

WHO SHOULD ATTEND?

This program is designed for project managers, program directors, team leaders, and supervisors responsible for driving performance in cross-functional or project-based teams. It is particularly valuable for professionals in industries such as construction, IT, engineering, finance, consulting, and healthcare where effective leadership directly impacts project outcomes. Senior managers and executives who oversee multiple project teams, as well as emerging leaders aspiring to transition from technical or operational roles into leadership positions, will also benefit from developing the skills to lead, motivate, and sustain high-performing teams in complex, fast-paced environments.

COURSE OUTCOMES

Delegates will gain the skills and knowledge to:

- Differentiate between project management and project leadership.
- Communicate vision and purpose to align team members.
- Apply motivational techniques to drive team performance.
- Manage diversity and leverage team strengths.
- Resolve conflicts constructively within project teams.
- Build trust and accountability across stakeholders.
- Create an environment that fosters collaboration and innovation.
- Assess the effectiveness of team leadership practices.

KEY COURSE HIGHLIGHTS

At the end of the course, you will understand;

- Core principles of project leadership and team dynamics.
- Approaches for setting vision and direction.
- Tools for motivating and engaging team members.
- Methods for conflict resolution and problem-solving.
- Strategies to harness diversity for stronger outcomes.
- Leadership practices for building trust and accountability.
- Techniques for encouraging creativity and innovation.
- Case studies of high-performing project teams.

All our courses are dual-certificate courses. At the end of the training, the delegates will receive two certificates.

1. A GTC end-of-course certificate
2. Continuing Professional Development (CPD) Certificate of completion with earned credits awarded